

UNIVERSITY PRESIDENTS

SUMMIT ON CAMPUS ANTISEMITISM

THREE **A's** TO ADDRESS ANTISEMITISM ON CAMPUS

- **Awareness:** Show awareness of campus antisemitism and name it as an essential element of the institution's commitment to Diversity, Equity and Inclusion (DEI)
- **Allyship:** Demonstrate solidarity with Jewish students' rights and needs:
 - Create an inclusive tone through public statements from institutional leadership
 - Create and maintain regular patterns of connection between administration and Jewish students, including attending in-person events and celebrations important to Jewish students
 - Enforce student codes of conduct and other policies that protect the rights of all students to educational opportunities free of discrimination and harassment
- **Action:** Consider taking specific steps that improve the campus climate for Jewish students and all students:
 - Improve bias reporting policies and procedures, and provide support services for students experiencing antisemitic bias, harassment, and other forms of discrimination
 - Integrate antisemitism as a focus within DEI and student affairs unit missions, programs, and staff trainings
 - Include antisemitism in student trainings related to DEI, including for student leaders and during first-year orientation
 - Establish a standing committee/task force to address campus antisemitism
 - Enhance campus awareness and accommodation of Jewish observances, including Shabbat, major Jewish holidays, and kosher dietary requirements
 - Foster relationship building programs among diverse student religious and cultural groups
 - Support varied academic perspectives and courses on antisemitism, Jewish history and culture, Zionism, Israel-Palestine, and related topics. By championing an open academic environment that encourages all students to share their perspectives, Jewish and Zionist students can express their identities without fear of harassment or discrimination.